



## THE SUMMER MISSION IS ON!

That's right, it's already time to start thinking about summer plans and how you can be of service to others! Once again, ICC Youth will be taking part in the summer work program, Home Works of America.

A group of 20 teens and adults will be traveling to Fayetteville, NC on **June 16-21, 2024** to take part in a week long session that offers service projects that are prayerful and spiritual in nature. Home Works' activities focus on providing home repairs to homeowners in need, assisting youth in their development and empowering communities to meet the needs of its members. To learn more about the program, you can visit their website at [www.homeworksofamerica.org](http://www.homeworksofamerica.org).

The cost of the trip this year is \$100 as the parish is covering the other half of the registration. If the cost of the mission is a little out of your reach, but you are still interested in attending we do have full and partial scholarship opportunities available. Speak with Marie Marshall in the Youth Ministry office about the details. There are family and multi-child accommodations available.

If you are interested in attending, a \$50 NON-REFUNDABLE deposit with completed registration forms should be turned into Marie in the Youth Ministry Office. You can only secure a spot with your registration and the deposit, and it is first come first serve! These spots fill up REALLY FAST!

*Are you an adult or parent who is interested in attending? We always welcome chaperones/drivers both male and female who would like to participate with us. If you are interested please let Marie know today at [mmarshall@iccwilm.org](mailto:mmarshall@iccwilm.org) or 910-791-1003x110! Any adult attending will need to complete Safe Environment Training and submit to a background check.*

"Works of love are always works of peace. Whenever you share with others, you'll notice the peace that comes to you and to them."

~ Mother Teresa

\*We will have a wait-list available if youth have to back out of the trip. The wait list is first come, first added. A completed registration form is required to be added to the wait list.



## ABOUT HOME WORKS

Home Works is a Christian organization open to all teens and adults interested in expressing God's love through service to others. The program was established by Catholic Youth Minister, Hank Charos to offer service projects that are prayerful and spiritual in nature.

## WHO CAN ATTEND?

Any teens fourteen years of age or older, and serious about serving others, are welcome! High school grads, college students and adults are also welcome. Middle school youth can attend WITH a parent/guardian in attendance, however anyone under 14 is not permitted to use power tools.

## WHERE DO WE STAY AND WHAT DO WE EAT?

For the Fayetteville mission, we will be staying at St. Patrick Catholic Church in Fayetteville. Bring your sleeping bag and an air mattress as we will be sleeping in the gym of their family life center. There are separate sleeping areas for guys and gals. Facilities are basic, but offer the advantages of indoor plumbing, air-conditioning, hot showers, and a comfortable place to enjoy a meal. The meals are all provided by different ministries and individual parishioners of St. Patrick Church, and businesses in the area. The Fayetteville session has earned a reputation for having the best food and best fed participants of all the sessions!

## WHAT KIND OF WORK WILL WE DO?

Each day will be spent either renewing and repairing homes by doing such things as painting, ramp construction, basic construction work and plumbing, caulking, housecleaning, roofing, and spending some time of prayer with the families we are serving.

## WHAT KIND OF EXPERIENCE DO I NEED?

None, though some helps. As long as you come willing to help, you will have no trouble jumping into projects. There is plenty to do and while it's hard work-it's also a lot of fun! There will be more experienced trouble shooters at each site to supervise, instruct, and help.

## HOW SAFE IS THIS?

Home Works takes supervision and safety very seriously. First aid kits and responsible adults are on hand at every work site. Safety goggles and gloves are provided for everyone attending. Plenty of cool liquids and breaks are provided throughout the day. All youth should have personal health and medical insurance. Medical facilities, if needed, are located a short distance from every site.

## CAN FAMILIES PARTICIPATE TOGETHER?

Of course! Families can be placed in work groups together or separated. Any adult wishing to participate must be in compliance with Diocesan guidelines for Protecting God's Children and should contact Marie Marshall at [mmarshall@iccwilm.org](mailto:mmarshall@iccwilm.org) or 910.791.1003x18.

## WHAT IS THE COST?

The cost to participate in a weeklong session is a \$200 donation per participant, but ICC covers portions of the fee and so this number is not fixed. No one will be denied participation for inability to pay. If you feel moved to make a larger donation to Home Works or would like to sponsor a youth to participate, please contact Marie Marshall at [mmarshall@iccwilm.org](mailto:mmarshall@iccwilm.org) or 910.791.1003x18 to discuss details.



## Chaperone Information

- All adults (participants 18 and over) are considered part of the chaperone team and are expected to actively supervise all youth during all activities on the work sites and at the host location.
- All chaperones will be assigned to a Site Leadership team. The Site Leadership team is responsible for close supervision of all youth on the team while at the site. This supervision includes monitoring safety, work progress, encouragement and motivation of team members and working alongside and in support of the youth.
- Site leadership also includes helping the team to bond through interaction, participation, and support of each other, including teamwork and light-hearted fun (within safety parameters, of course)!
- Chaperones age 21 and over also will help with transportation of people and materials to and from the work sites. Chaperones 18–20 are NOT allowed to transport any youth. They may transport themselves and materials.
- One of the primary focuses of Home Works is the interaction of the site team with the homeowner. We are “a living example of the Gospel” and that cannot be done only by fixing the house. Adults, including young adults, will often need to take the lead, set the example, and encourage the youth in this area. Some of the youth will be outstanding this way.
- All chaperones are expected to supervise all youth during meal times and evening activities. It is very important that we stay very aware of this need. It is not only the responsibility of a few of the chaperones. With cooperation this is easily done.
- The Youth Pledge will serve as the basic guideline for behavior expectation. Specific behavior expectations for this session will be covered in the Orientation sessions on Sunday. Please review the Youth Pledge with each of the youth from your church or organization.
- Adult participation is frequently a motivating factor for the participation of the youth (and often vice versa). Your comfort zone will be stretched during this mission. Enjoy it and set, or follow, the example.
- All adults will also be asked to assist, support, and participate in the evening programs. Because of the work of the day, the evenings are pretty relaxed but some are more structured than others and are also important to the overall experience.
- Among all else that happens, Home Works is a time of faith sharing and spiritual growth. Much of this is accomplished through the work of the week but it is just as important to come prepared to be open to prayer and faith sharing as much as hard work and fun.



# HOME WORKS

BUILDING CHARACTER × EMPOWERING COMMUNITIES

Fayetteville, NC Session

## Wristband Policy for ALL Volunteers

We require wristbands for all adult and youth volunteers to be worn during the entire session and given by the Registration and Safety Leader when the volunteer checks in.

We will be sure that no youth use power tools or are on a roof if their parents forbade permission (this information can be found on the Youth Registration Form). This is a HUGE liability.

All adults must wear the wristband so the youth volunteers know who should be on the site at all times. Therefore, if any person shall walk onto the worksite without a wristband, then it's clear they are not a registered volunteer.

## Wristband Color Designations

- **White.** All adults (18+)
- **Orange.** Youth with no restrictions
- **Yellow.** Youth not allowed on roof
- **Blue.** Youth not able to use power tools
- **Red.** Youth not allowed on roof or to use power tools



## Adult Registration Form

*This volunteer registration form is for individuals 18 and older.*

### PERSONAL INFO

Name: \_\_\_\_\_

Email: \_\_\_\_\_ T-shirt Size: \_\_\_\_\_

*Please provide a regularly checked email address.*

Phone: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Male  Female Date of Birth: \_\_\_\_ / \_\_\_\_ / \_\_\_\_

Group Attending With: \_\_\_\_\_

### HEALTH INFO

Emergency Contact: \_\_\_\_\_

Emergency Contact Phone: \_\_\_\_\_

Physician: \_\_\_\_\_ Phone: \_\_\_\_\_

Health Insurance Provider: \_\_\_\_\_ ID/Policy #: \_\_\_\_\_

Allergies(Optional): \_\_\_\_\_

Date of Last Tetanus Shot: \_\_\_\_\_

Medications(Optional): \_\_\_\_\_

In the event of emergency or need for medical assistance, I authorize the adult in charge to seek such assistance and/or treatment.

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_



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Fayetteville, NC Session  
2024

## CONSTRUCTION/REPAIR SKILLS

Drywall Repair

Flooring Repair

Framing

Masonry

Painting

Plumbing

Ramp Construction

Roofing

Siding Repair

Window Glazing

Yard Work

Other: \_\_\_\_\_

## VEHICLE / DRIVER INFORMATION

*Only adults 21 or older can drive youth (17 and under) during the work session.*

I will not have a vehicle at the session

I will have a vehicle at the session

Number of passengers (with seatbelts)



RELEASE OF LIABILITY

I hereby release and hold harmless Home Works of America’s program, employees, volunteers and workers, their officers, officials and agents (“Releasees”) with respect to any and all losses and/or damages to person and or property which may arise out of the volunteer’s participation and involvement with the Home Works of America program and the above-as referenced activities, whether caused by the negligence of the Releasees or otherwise, except that which is the result of gross negligence and/or wanton misconduct. I give unrestricted permission to be included in photographs taken and for those photographs and any written or oral statements I make to be used for the improvement and promotion of Home Works. I understand that this is a full and complete release and that Home Works requires this release by me to allow me to work in the identified session.

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

VOLUNTEER PLEDGE

I certify that I will not use or possess alcohol, illegal drugs, fireworks or weapons of any kind. I will not use any tobacco or vaping products in the presence of youth. I will fully respect the property, needs and integrity of others including the homeowner and the volunteers. I will fully respect the property, needs and integrity of others including the homeowner and volunteers. I will never make any personal, racial or sexual comments about others. If I am under 21 years of age and arrive by car, I will park and lock my car in a designated location for the duration of the session. I will not use a cellphone, pager, stereo or other electronic equipment at the work site without specific permission of the site leader. I will be present as scheduled and participate fully in all activities as requested by the site leader. I will follow provided guidelines and rules about equipment use.

*I have read and affirm the Volunteer Pledge. I hereby certify that I have NEVER been the subject of any investigation involving any allegation of child abuse or sexual abuse and I have NEVER been convicted of child abuse or sexual abuse.*

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

\_\_\_\_\_ Please initial here if **NO** Changes to your driving or legal record since your last Home Works event.

# BACKGROUND CHECK AUTHORIZATION

I. I understand that an investigative report may be generated on me that may include information as to my character, general reputation, personal characteristics, or mode of living; work habits, performance or experience, along with reasons for termination of past employment/professional license or credentials; financial/credit history; or criminal/civil/driving record history. I understand that General Information Services, Inc., on behalf of HOME WORKS OF AMERICA (HOME WORKS) may be requesting information from public and private sources about any of the information noted earlier in this paragraph in connection with HOME WORKS' consideration of me for volunteer employment, employment, promotion or position re-assignment or contract now, or at any time during my tenure with HOME WORKS, and give my full consent for this information to be obtained.

II. IF APPLICABLE, medical and worker's compensation information will only be requested in compliance with the Federal Americans with Disabilities Act (ADA) and/or any other applicable state laws. According to the **Fair Credit Reporting Act** (FCRA, Public Law 91-508, Title VI), I am entitled to know if the considerations for which I am applying are denied because of information obtained from a consumer reporting agency. If so, I will be notified and be given the name of the agency providing that report.

III. I acknowledge that a telephonic facsimile (FAX) or photographic copy of this release shall be as valid as the original. This release is valid for most federal, state and county agencies.

IV. I understand that if I am a resident of **Minnesota/Oklahoma (only)** I may obtain a copy of the report ordered, and now indicate my desire to do so by checking this box .

V. I hereby authorize, without reservation, any financial institution, law enforcement agency, information service bureau, school, employer or insurance company contacted by General Information Services, Inc. to furnish the information described in Section I.

VI. Communications with General Information Services, Inc. should be directed to PO Box 353, Chapin SC 29036 or (877) 590-4012.

## CANDIDATE COMPLETE THE FOLLOWING:

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Today's Date

\_\_\_\_\_  
Please print full name

The following information is required by law enforcement agencies and other entities for positive identification purposes when checking public records. It is confidential and will not be used for any other purposes.

\_\_\_\_\_  
Month, Day and Year of Birth

\_\_\_\_\_  
Social Security Number

\_\_\_\_\_  
Home Address

\_\_\_\_\_  
City

\_\_\_\_\_  
State

\_\_\_\_\_  
Zip

\_\_\_\_\_  
County

\_\_\_\_\_  
Driver's License Number and State

\_\_\_\_\_  
Name as it appears on License

Have you ever been convicted of a crime?  No  Yes If yes, please provide city and state of conviction and details of conviction.

## FAIR CREDIT REPORTING ACT NOTICE:

In accordance with the Fair Credit Reporting Act (FCRA, Public Law 91-508, Title VI), this information may only be used to verify a statement(s) made by an individual in connection with legitimate business needs. The depth of information available varies from state to state. Status of updates are available on request. Although every effort has been made to assure accuracy, General Information Services, Inc. cannot act as guarantor of information accuracy or completeness. Final verification of an individual's identity and proper use of report contents are the user's responsibility. General Information Services, Inc.'s policy requires purchasers of these reports to have signed a Service Agreement. This assures General Information Services, Inc. that users are familiar with and will abide by their obligations, as stated in the FCRA, to the individuals named in these reports. If information contained in this report is responsible for the suspension or termination of an employee or the application process, have the Candidate/employee contact General Information Services, Inc.

## NOTICE TO CALIFORNIA CANDIDATES

You have a right to obtain a copy of any consumer report or investigative consumer report obtained by HOME WORKS by checking the box provided below. The report will be provided to you within three (3) business days after we receive the requested reports related to the matter investigated.

I request to receive a free copy of this report by checking this box.

Under section 1786.22 of the California Civil Code, you may view the file maintained on you by GIS during normal business hours. You may also obtain a copy of this file upon submitting proper identification and paying the costs of duplication services, by appearing at GIS in person or by mail. You may also receive a summary of the file by telephone. The agency is required to have personnel available to explain your file to you and the agency must explain to you any coded information appearing in your file. If you appear in person, a person of your choice may accompany you, provided that this person furnishes proper identification.





## Volunteer Driver Application Form

The volunteer position for which I am applying:

\_\_\_\_ Requires the operation of a motor vehicle with youth as passengers.

\_\_\_\_ Requires the operation of a motor vehicle without youth as passengers.

Home Works of America will restrict an applicant's right to operating a motor vehicle with youth as passengers, or as part of their job responsibilities, if the applicant has:

- Two (2) or more moving violations within the past three (3) years
- An arrest or conviction for an infraction involving drugs or alcohol within the past five (5) years
- Had a revocation or suspension of driver's license within the past five (5) years

Home Works of America will review and discern an applicant's right to operating a motor vehicle with youth as passengers, or as part of their job responsibilities, if the applicant has:

- Multiple moving violations over the past ten (10) years

Name of Driver: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Driver License Number: \_\_\_\_\_ State Issued: \_\_\_\_\_

*(please attach a copy of your license)*

Year, Make Model of Vehicle: \_\_\_\_\_

Insurance Company: \_\_\_\_\_

Liability Limits: (\$100,000/\$300,000 minimum) \_\_\_\_\_

*Please be aware that the driver's insurance is primary In any incident requiring a claim to be made.*

### CERTIFICATION

I certify that the information on this form is true and correct to the best of my knowledge. I understand that driving for Home Works is a profound responsibility and I will exercise extreme care and due diligence while driving. I understand that I must be 21 years of age or older, possess a valid driver's license, have the proper and current license and vehicle registration, and have the required insurance coverage in effect on any vehicle I operate. I agree that I will refrain from using a cell phone or any other electronic device while operating my vehicle.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_