

Fiscal Year 2021-2022

Strengths & Growth

Immaculate Conception parishioners are “vibrant expressions of the presence of the Risen Christ” by being people who are grateful for their God-given gifts and express their gratitude in prayer and service to others. Our parish has six staff members, two councils, and five commissions to help support and meet the needs of our community. We ask you to read the ongoing goals and objectives below and prayerfully consider giving of your Time, Talent and Treasure.

Parish Pastoral Council (PPC)

Chair: Marguerite Stokes

STRENGTHS

1. Members of Pastoral Council work well together.
2. Varied experiences of Council Members lead to new ideas to consider.
3. Continued support during COVID-19 and its variants.
4. Successfully recruited new members for the Parish Pastoral Council.
5. Laying groundwork for Parish “Homecoming” Event following Covid restrictions.

NEEDED GROWTH

1. Encourage PPC members to be more active.
2. Lay groundwork for continued ministry exposure/recruiting.
3. Publicize how ministry affects one’s life with a brief testimony in the bulletin.

Parish Finance Council (PFC)

Interim Chair: Michael Bollinger

STRENGTHS

1. Present all financial aspects of the parish operations in a complete and understandable format to the parish.
2. Interact, learn, and contribute to issues under discussion with respect to the parish’s financial operations.
3. Hired a new Business Manager.
4. Increased the number of Finance Council Members for the 2022-2023 Fiscal Year.

NEEDED GROWTH

1. Increase the number of parishioners, including evangelization.
2. Implement Asset Reserve Study Tools and Processes.
3. Setting priorities for plant growth and capital improvements.

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Liturgical Commission

Chair: Fr. John McGee, OSFS

“Experience has made me realize in my twenty-five years of serving souls the all powerful virtue of this Divine Sacrament: to strengthen hearts in good; to exempt hearts from evil; to console hearts, and in a word, to make hearts God-like in this world, provided that these hearts frequent the Eucharist with faith, purity and devotion.”
- St. Francis de Sales

STRENGTHS

1. Full and active assembly participation within liturgy.
2. Updating all ministry guidelines as needed with major revisions.

NEEDED GROWTH

1. Improve the recruiting process for all liturgical ministries: a person-centered approach.
2. Provide clear communication among different ministries.
3. Increase in a younger demographic to ministry.
4. Recruit assistant coordinators for each ministry.
5. Need to hire a new Director of Music.

Faith Formation Commission

Co-Chairs: Gina Drost & Marie Marshall

“Faith is nothing but an adhesion of our understanding to these revealed truths, which it finds both beautiful and good. Consequently, it comes to believe them and to love them.”
- St. Francis de Sales

STRENGTHS

1. Accessibility to all parishioners; there is a strong sense of inclusions and accommodation of age groups and interests.
2. Availability of good resources to the groups and parishioners.
3. Hired a Director of Faith Formation.

NEEDED GROWTH

1. Need for more members willing to take on leadership roles and act as facilitators.
2. Continue to develop Creation Stations and Bible Study Groups.

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Inreach Commission

Chair: Bob Smith

"I have to adapt my behavior to the different kinds of people I am with at any given moment without, of course, doing anything contrary to virtue."

- St. Francis de Sales

STRENGTHS

1. Provides a supportive spiritual and social environment for the parish.
2. Developed a team that organized a Social/Hospitality Committee.

NEEDED GROWTH

1. Evaluate gatherings and outings that are held and expand the various styles to appeal to more people.
2. Reintroduce social ministries previously postponed due to Covid restrictions.

Outreach Commission

Chair: Janice Jordan

"No one can excuse themselves from watching out for our brothers and sisters] and say that they do not know that they are to love their neighbor as themselves, because God has imprinted this truth in the bottom of our hearts in creating all of us in the image and likeness of each other. Bearing the image of God in ourselves, all of us are consequently the image of each other. Together we constitute the image of one portrait, that of God."

- St. Francis de Sales

STRENGTHS

1. A clearly present drive to help others.
2. Stewards open to encounters outside of their comfort zone.

NEEDED GROWTH

1. Increase training and support for ministers who encounter difficult situations in ministry.
2. Increase ministry involvement for those that were postponed due to Covid restrictions.

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Plant & Operations Commission

Chair: Michele Bean

"Workers in the vineyard. . .are never happier than when busiest and having the heaviest work. It is labor that refreshes and revives the heart by the sweet delight it arouses in those engaged in it."
- St. Francis de Sales

STRENGTHS

1. Campus and equipment is in good working order.
2. Available financial resources for routine maintenance/repairs and requested assistance.
3. Reorganized the chart of accounts.
4. Hired a new Business Manager.
5. Hired a landscaping service for the lawn care.

NEEDED GROWTH

1. Encourage parishioner participation in ministries and ministry leadership positions.
2. Ongoing available financial resources to fund savings for capital projects / repairs / replacements / improvements and requested assistance.
3. Setting realistic goals and timelines for future capital projects.

Regional/National Organizations Affiliated with ICC

These organizations outside our parish structure benefit our community by bringing our adult parishioners into contact with other parishes, Catholic organizations, or spiritualities:

- Catholic Daughters of the Americas - The Immaculate Conception Court # 2444
- Knights of Columbus, Wilmington Chapter #1074

For more information on these Regional/National Organizations please refer to our website at www.iccwilm.org